



Council of Virginia Beach Volunteer Rescue Squads, Inc.

January 15th, 2020:

EMS Headquarters

Minutes:

Members in attendance: Tom Reading (1), Kay LAws (2), Tanya Barnes (4), David Coulling (5), Debbie Volzke (6), Paul Kalmus (9), Dave Clement (13), Bob Jasinowski (13), John Neumayer (14), Bonita Teaford (16), Eileen Trumble (16), Julie Barnes (17), David Wheeler (MRT), Bobby Hill (Foundation)

Call to Order: 18:05

Welcome/Introductions –

Guest- Kevin from Chesterfield: Discussed rate increase for GAP insurance from \$50 k per ambulance to \$300k per ambulance, 38 vehicles increase from approx \$16,506 to approx \$51, 629 to add \$250k in coverage, Hybrid policy-pays out regardless of age of ambulance, \$5000 deductible, will still be about the same price if some squads come on board and if some don't, and if some ambulances are added and some aren't, Currently paying \$500 per ambulance, will increase to approx \$1400 per ambulance

Approval of Minutes – All in Favor

President's Report – David Coulling

Paramedic Interviews February 2-5, 2020

Joint effort underway with Foundation to address City Council on behalf of squads

Treasurer's Report –\$71,76.64 checking

\$20,211.17 savings

due for a deposit week of 1/20/2020

Department of EMS Report, Q&A – Chief Ed Brazle

- Strategic Workshop 1/25/2020
- Has a little money left over for end of year, will disburse checks to squads in next couple of weeks
- city wide upgrade to stretchers so they all have the “wing” siderails to accomodate obese patients.
- Had to cut 2020 VBEMS budget by 2% which equates to a quarter of a million dollars, intending to hire 8 medics, holding off on hiring (Burton Station) to help offset budget cuts
- Aquarium Night-400 RSVP'd
- Hiring 6 medics, hope to have them on the street in time for SITW
- Leadership classes scheduled: Budget/Principles of Leadership 2/19/2020, Leadership and Ethics 2/22 and 2/23 (must attend both dates). Classes open to anyone. Discussions/plans to redo squad commander class



- Recruitment and Retention: revamping squad appreciation days, discussing consolidated open house idea/event in May, no monthly appreciation days,
- Confirm reps for VBEMS committees
- Burton Station: tentative for fall/winter 2021/2022, will be rescue squad staffed not a city owned ambulance, plans include space for home as well as visiting ambulance, rotation of home ambulance still being discussed,

Coordinator Reports-

-Rescue Foundation-

-Administration Report- Gina Benefiel

- Grants have awarded
- BBRS Scholarship Deadline tonight
- Foundation implemented a survey-"What was your motivation for joining?", "How did you hear about VBEMS?" Received about 200 responses. Foundation received good statistics from the survey-determined that most volunteer's motivation for joining was altruism and who they knew in the system,i.e. friend, loved one, etc...
- Foundation also sent survey about retention rec'd 100 responses (approx 10% of membership) Asked questions such as What would keep you here?, Asked for rankings for VBEMS culture, policies, squad culture... Will send data to individual squad leadership. Survey came about from discussions with the Rescue Council and Foundation Retention Committee.
- Foundation is working on public awareness effort/system wide recruitment and retention (R/R), First effort Partners for Life was not implemented, looking for rep from each squad to presentation/discussion, Foundation is trying to establish who we are as a system, our identity as a whole. Foundation has hired a 3rd party to collect and report data for public awareness push. More than 50% of Virginia Beach does not have a clear understanding of VBEMS as a whole hence the push for a public awareness campaign/effort. Looking for a marketing agency to make professional recommendations.
- Furthering discussion on transient nature/demographics of VBEMS, 30% of volunteers do not live in VB, who is an ideal volunteer?, military?

-Recruitment Report- Bobby Hill

- Media obstacles this year due to election, media will be saturated, will be difficult to be heard/seen.
- Thanks to Karin and Ed for providing students to assist with staffing the table at car show alongside the squad vols.
- 2020 is Bobby's last year working with Foundation.

-Multi-Squad Fund Drive Coordinator- Jay Kerr

- No report

-Recruitment Coordinator- Jay Kerr Tom Reading gave report.

- R/R committee working on annual/biannual event, no monthly events for 2020, discussing fall system wide coordinated event/open house and/or individual squad event/open house -perhaps having each squad have event on same day -Foundation will assist with marketing.



- Discussing consolidated fund drive
- Discussing EMS week

-Jr. Rescue Squad Liaison- Jay Kerr

- approximately 22 youth participated in Jr. Rescue in 2019, Jr. Rescue still needs a Treasurer and to set up bank account

Unfinished Business-

- motion to remove CO2 detectors from ambulances.
- Motion to remove, Paul Kalmus 2nd, all in favor, motion carried
- need squad's intent on new gap insurance

New Business-

- Goals and positions for 2020 for Rescue Council
- Training for administrative side -TCC Suffolk, non-profit academy, VBEMS would provide training but finding credentialed people to teach the classes is an issue. Hampton Roads Community Foundation provides classes for non-profits
- February 22 VAVRS meeting at Davis Corner
- Grant Cycle starts again February 1.
- VBStrong open at Landstown for anyone affected by the Bldg 2 shooting.
- By law changes to move Council elections to March after squad elections, December meeting would no longer be necessary
- Discussion on hiring a shared grant writer

Next meeting date: March 18th at 1800 VBEMS Headquarters

Meeting Adjourned- 7:45pm